

Hazlewood Community Primary School

Hazlewood Community Primary School No-Smoking and Vaping Policy.

September 2024



**Limitless Potential**

**Ignite Passion**

**Embrace Difference**

Mr. Stephane Bommel

Headteacher

Mr. Keith Oliver

Chair of Governors

## **Hazlewood Community Primary School No-Smoking and Vaping Policy.**

At Hazlewood Community Primary School, the health and well-being of our community members are paramount. We believe a healthy, safe environment not only supports physical health but also fosters emotional well-being, contributing to higher standards of achievement. Our smoking and vaping policy reflects evolving social norms, aligns with our commitment to drug education, and supports our community's goals for health and safety.

### Policy Objectives

In developing our smoking and vaping policy, we aim to:

- Strengthen our commitment to community health.
- Reinforce the objectives of our drug education program.
- Align with Local Authority (LA) policy.
- Follow Department for Education (DfE) guidelines.
- Comply with public smoking laws.

### Aims of the Policy

The purpose of this policy is to:

- Ensure a healthy working environment and safeguard the health of staff, students, and visitors.
- Protect the right of non-smokers to enjoy a smoke-free environment.
- Comply with Health and Safety Legislation and Employment Law.
- Raise awareness about the risks of exposure to tobacco smoke.
- Consider the needs of smokers and support those who wish to quit.

### Smoking and Vaping Restrictions

In compliance with public smoking laws, Hazlewood Community Primary School prohibits smoking and vaping in all buildings and throughout the entire school premises, including outdoor areas like playing fields. Notices indicating this policy are displayed at each entrance.

Additionally:

- Smoking and vaping are not allowed in any school vehicles or vehicles used for school purposes.
- Smoking and vaping are prohibited at off-site school activities, educational trips, and other visits.

This policy applies to everyone connected with the school community:

- Staff and employees
- Students
- Volunteers
- Governors
- Visitors
- Contractors working on-site
- Individuals attending events held on school premises

We encourage everyone associated with Hazlewood Community Primary to support and uphold this policy and to contribute to its effective implementation.

### **Roles and Responsibilities**

*Head Teacher* - The Head Teacher is responsible for implementing the no-smoking policy, ensuring that staff understand the policy, and addressing reported incidents. The Head Teacher informs the governing body about the policy's effectiveness when requested and communicates the no-smoking rule to all students, parents, and visitors.

*Staff* - Staff members are expected to support and uphold the no-smoking policy by reminding visitors of the rules and addressing any incidents of smoking. However, they are advised to avoid confrontation in situations where safety may be compromised. Staff document incidents and report them to the Head Teacher.

*Governing Body* - The Governing Body fully supports the Head Teacher in enforcing the no-smoking and vaping policy within school grounds. This policy underscores the governing body's commitment to maintaining a smoke-free environment at Hazlewood Community Primary School.

*Students* - Students are educated about the health risks associated with smoking and understand that smoking and vaping are not permitted anywhere on school property.

### Disciplinary Action

Any individual found smoking or vaping on school premises will be asked to extinguish their cigarette, stop using their e-cigarette, and/or leave the premises. Staff and students who violate the no-smoking policy will be subject to appropriate disciplinary measures.

### Monitoring and Review

The Head Teacher monitors this policy on a day-to-day basis and provides reports on its effectiveness to the governing body as needed.